



MINUTES

Centers for Applied Science and Technology
Board of Trustees Meeting | Oct. 26, 2023
CAST Tech HS | 3 PM – 5 PM

Meeting Attendees:

- **Board Members Present:** Shari Albright, Katie Chain, Rene Dominguez, Lisa Lewis, and Jeanne Russell
- **Board Members Absent:** Erik Nieves, Lyssa Ochoa
- **CAST Staff:** Nayeli Gomez, Al Perez, Alexandra Rodriguez, Heriberto “Eddie” Rodriguez, Jeanne Russell, and Amanda Sierra

1. Student Voice & Welcome: Legacy projects and celebrate Dr. Alcala

- a. CAST Tech Seniors Jaedyn Tonick, Yliana Morales, Andrew Medina shared their legacy projects.
 - i. Students picked their own project with the goal of leaving a powerful footprint behind.
 - ii. Projects included establishing a school newsletter and creating a fashion show featuring CAST Tech swag
- b. The CAST Schools Board and students thanked Dr. Melissa Alcala for her years of service and wished her luck as the newly appointed Assistant Superintendent for San Antonio ISD

2. Board Action Items - Alexandra Rodriguez

- a. Jeanne Russell and Alexandra Rodriguez shared annual actions plans tailored for each board member

3. Items for board feedback and input

- a. Overview of draft KPIs - Nayeli Gomez
 - i. Board provided Nayeli Gomez with feedback on proposed KPIs
- b. Three Years of Fear debrief - Eddie Rodriguez
- c. Apprenticeship program - the why - Jeanne Russell

4. Executive session

5. Consent agenda

- a. Review and approve 1-2 year plan to implement apprenticeships at CAST Network
- b. Review and approve Minutes from August 24, 2023 meeting
 - i. Shari Albright moved to approve items in the consent agenda
 - ii. Katie Chain seconded the motion.
 - iii. The motion passed unanimously.

Break to introduce Alumni - 4 p.m.

6. Alumni Panel & Q&A (30 min)

- a. Kayleigh Cansino, Montserrat and Brooke Zepeda, CAST Alumni, shared an update on their personal stories plus the purpose of the newly formed advisory committee.

7. Workshop with board (10 min)

- a. Alumni shared their idea about peer mentorship for board feedback
 - i. CIS has a mentoring model with Harlandale and McCullough High School that Alumni can explore

8. Closing activity: (5 min) What do we want to do together, alumni and nonprofit board? - Kayleigh Cansino

- a. Lisa Lewis recommended meeting with alumni twice a year and as needed
- b. Request was made by Kayliegh Cansino to move these meetings to Friday so that more alumni can participate
- c. Kayliegh Cansino also asked to hear personal stories from the board
- d. The Alumni Advisory will have their own meeting frequency and will meet not more than 4 times a year

9. Events & Celebrations (sent via email)

- a. RYHT, ALAS and Empower visits
- b. Texas Innovation Summit
- c. SBEC Anastasia & Bryanna
- d. Firstmark Connects
- e. CAST Teach Ribbon Cutting
- f. OECD Podcast (CAST STEM)
- g. Speak Up Speak Out launch

10. Upcoming Events (sent as calendar invites)

- a. November 9: Employer Breakfast
- b. November 28 – December 2: Student Advisory Trip to Mexico City
- c. Jan 19 - Speak Up Speak Out Regional Civics Fair

11. Adjourned

- a. November 17: Special Board Meeting via ZOOM